

# Foundation



**Phoenix Pride Community Foundation**, established in 2008, is the charitable arm of Phoenix Pride. The foundation employs the funds generated by Phoenix Pride events and fundraisers to help LGBT people and community based organizations through the following programs: **Phoenix Pride Scholarship Program, Phoenix Pride Community Grants Program and Phoenix Pride Partnership Program**. Through the Phoenix Pride Community Foundation we will contribute approximately \$100,000 this fiscal year back into the metropolitan Phoenix LGBT community.

The **Phoenix Pride Scholarship Program** consists of the PRIDE Scholarship Fund, an endowment fund administered by Arizona Community Foundation. The fund, formally known as the Rainbow Community Scholarship fund was established to award educational scholarships to Arizona students who identify as Lesbian, Gay, Bisexual or Transgendered and plan to attend post-secondary educational institutions within Maricopa County, Arizona.

This endowment fund was able to award the first two scholarships in 2008 to qualified local LGBT youth. For 2009 this fund allowed Phoenix Pride Community Foundation to award 5 new scholarships in the amount of \$1200.00 each to qualified local LGBT youth. As the donations and endowment grow, the scholarships are scheduled to increase in total award amount and quantity of awards. Our immediate goal this fiscal year is to award 5 to 10 scholarships in the amount of \$1500.00 each depending upon the number of applicants we receive and the success of our fundraising efforts.

The announcement of award recipients for the academic year of 2009-10 was made on April 1, 2009 and all recipients were recognized at the 2009 Pride Gala on June, 20, 2009. A total of five students were awarded scholarships who also became eligible for renewal awards in 2010.

***The following individuals were awarded scholarships under the 2009 Pride Scholarship Fund:***

**Joshua Judd** is currently a 19 year old freshman with a 4.0 GPA at Arizona State University. He is the first generation to attend college in his family. Joshua works part-time as a stage hand at the Tempe Center for the Arts. He is the Co-Director of the ASU LGBTQ Coalition, an Advisory Board Member for genderWHAT?!, and a member of the Anti-Defamation League.

**Laine Evans Nelson** is a 21 year old theater major at Arizona State University. He has a 4.0 GPA. Laine is in the Men's chorus, and has been involved in ASU's LGBTQ Coalition and the Human Rights Campaign. In 2008, Laine was nominated for the prestigious Irene Ryan acting award in the regional American College Theater for his role as the lead in ASU's production of "Don Coyote." While Laine sees himself on Broadway one day he also has aspirations in the fields of education and social work.

**Jessica Jarrel** is currently enrolled at Paradise Valley Community College and has a 3.0 GPA. Her plan is to transfer to Arizona State University when she is a junior, and ultimately go on to medical school. Jessica is the President/Co-founder of the gay/straight alliance at PVCC and was the President of BCHS STAND UP (Students taking action negating diversity for universal peace).

**Terry Tyrone Jones** was an honor roll and international baccalaureate student at Ironwood High School in Glendale. He is currently the President of the Ironwood Gay-Straight Alliance, a Unitown (promotes diversity, tolerance, and respect) counselor, and a board member of the Gay, Lesbian, Straight Education Network (GLSEN). In the fall of 2009, he plans to double major in justice studies and journalism at Arizona State University.

**Taylor James McDonald** is a 20 year old student at Paradise Valley Community College. He is President of the P.R.I.D.E. (People Respecting Individuality, Diversity and Equality). This year, among other activities, Taylor has participated in GLSEN's National Day of Silence, and the Phoenix Pride Parade committee. By all accounts, Taylor will only be satisfied when there is no longer a need for organizations to fight against GLBTQ discrimination!

**Phoenix Pride Community Grant Program** consists of the Phoenix Pride Community Fund, administered by Arizona Community Foundation (ACF). AFC has a tradition of promoting the awareness and understanding of diverse communities in Arizona. In support of this belief, the Phoenix Pride Community Fund has been established to provide philanthropic resources to lesbian, gay, bisexual and transgender (LGBT) nonprofit organizations.

Community leaders, both straight and gay, have been working to lead the efforts of the Phoenix Pride Community Fund. We are committed to inclusiveness and diversity and have worked hard to ensure that the grant making is responsive to the needs of the metropolitan Phoenix LGBT community. Our work has resulted in a comprehensive fundraising and marketing strategy to grow the Phoenix Pride Community Fund.

The Phoenix Pride Community Fund is offering one-year grants to strengthen the operations of current LGBT non-profit organizations in an effort to enhance their effectiveness in our community. Applicants may submit a request for Organization Capacity Grants ranging from \$2,500-\$15,000. Organization Capacity Grants will support efforts to strengthen LGBT non-profit organizations so they can better serve the community. This can include areas such as board and staff development, strategic planning, non-profit business development, revenue development and/or general operating costs. Proposals should strengthen LGBT organizations, enable them to sustain their operations and meet the needs of the LGBT community.

The **Phoenix Pride Partnership Program** is a donation program to give financial support to various LGBT focused non-profit organizations that are able to provide assistance by volunteering at various Phoenix Pride events and fundraisers. Every event and fundraiser requires a significant number of volunteers to ensure success. The program allows individual volunteers to select a non-profit organization to receive a donation from Phoenix Pride for the volunteer assistance that is provided. **There are two segments to this program: Phoenix Pride Volunteer Program and Phoenix Pride Beverage Program**