

## **STAND TOGETHER**

- Speak out and speak up! Tell your story and share your opinion. Call out racism when you see it.
  - <u>The National Museum of African American History and Culture Talking</u> about race
- Engage in frank discussions about racism and privilege. Lean into awkward conversations and respond to misguided opinions.
- Find ways to support safety and wellness of black queer and trans people of color and channel resources. Through service calls and complaints, you can shape police priorities and document violations of rights and policies.
- Read and educate yourself about Black history in the U.S.
- VOTE! You can elect leaders that represent diverse communities and share your vision of public safety. Demand that local officials take action and fight for policies that help Black communities. Pressure legislators to pass law with an expansive ban against profiling, bias-based and discriminatory policing.
- Join the Police Chief's African-American Advisory Board
  - Detective Gary Nelson <u>Gary.Nelson@phoenix.gov</u>
- Support Black-owned businesses and organizations.
  - http://dtphx.org/2020/02/28/10-black-owned-businesses-downtownphoenix/
- Establish a trusting dialogue by connecting with a Police Chief's Advisory Board. You can find information on how to connect with them by visiting:
  - <a href="https://phoenix.gov/police/resources-information/citizen-advisory-boards">https://phoenix.gov/police/resources-information/citizen-advisory-boards</a>



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- Demand your local leaders to properly fund the Police Civilian Review Board.
  - Call, email, or tweet your local officials!
- Get engaged and connect with organizations on the front line of social justice such as:
  - Movement for Black Lives https://m4bl.org/
  - <u>Center for Policing Equity</u> https://policingequity.org/
  - Black Futures Lab https://blackfutureslab.org/
- Donate to a bail fund: Nationwide Bail Fund
  - https://secure.actblue.com/donate/bail funds george floyd
- Crowdsourced Google Doc of bail funds (https://bit.ly/2BsgHk9)
- Support Campaign Zero, a police reform group that has been working on policy solutions "informed by data and human rights principles."
- Sign a petition or letter of support: Civil rights group Color of Change launched a petition asking that all the officers involved in George Floyd's death are brought to justice.
- Join us by adding your organization to the National #BlackLivesMatter <a href="sign-on">sign-on</a> <a href="letter">letter</a>. (<a href="https://bit.ly/LGBTQ-BLM-letter">https://bit.ly/LGBTQ-BLM-letter</a>)
- The "Justice for George Floyd" petition on change.org already has 8.5 million supporters. That sends a big message!

See how your neighbors are joining forces to advocate, mobilize, care, and heal!